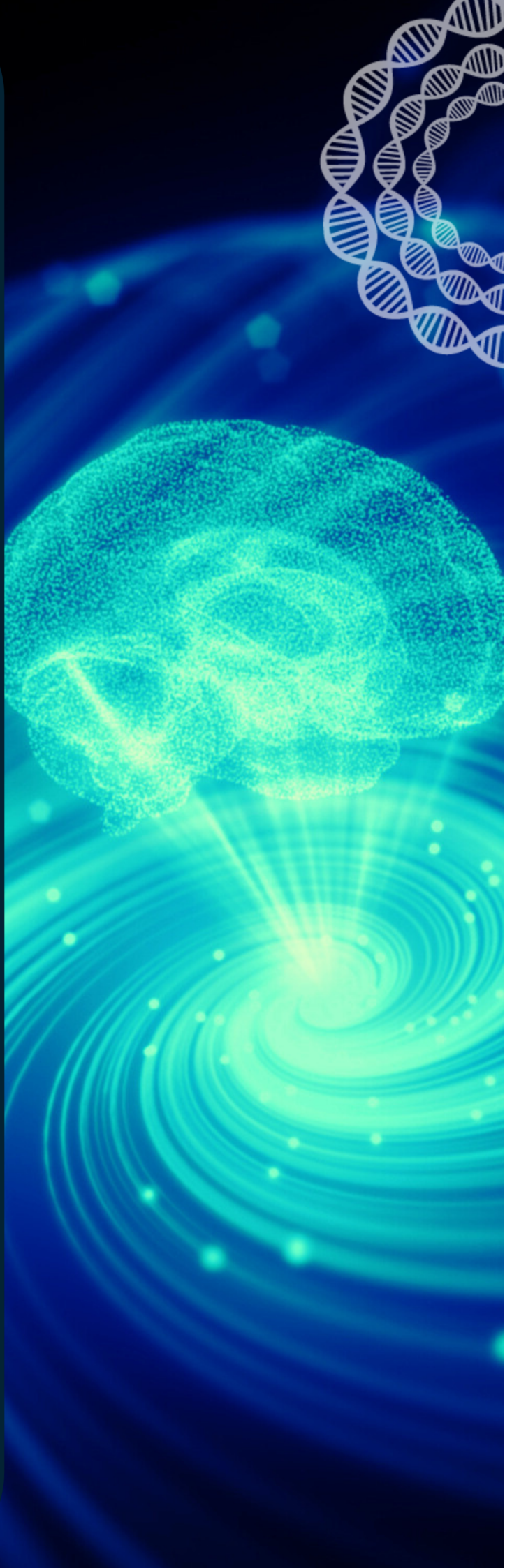
npi

SHUTTLEWORTH
ACADEMY

Developments



GROWING **MINDS**
GROWING **INDUSTRIES**

Empowering Your Vision,
Every Step of the Way!

ABOUT US

xX Developments is a leading digital solutions agency and a strategic partner of NPI Shuttleworth Academy, a SETA-accredited and CPD education and corporate training institute. We are a B-BBEE Level 4 contributor, while NPI holds a Level 2 status. Together, we bring cutting-edge technology and innovative methodologies to enhance skills and shift mindsets. Our unique approach integrates Artificial Intelligence and game-based learning to deliver superior training outcomes. Unlike traditional offerings, xX Developments provides tailored, client-focused solutions that align with your specific needs, ensuring optimal results for your organisation.

VALUE PROPOSITION

In a rapidly changing world, a paradigm shift is essential to develop resilient and cognitive skills in the workplace. These skills not only drive Return on Investment (ROI) but also enhance Return on Objectives (ROO). As a value-adding reseller, xX Developments goes beyond standard training by offering bespoke solutions that are directly aligned with your business goals. Our programs are designed to produce tangible results, making us the ideal partner for organisations looking to thrive in the new world of work.

Neurogres: Accelium – Empowering Cognitive Excellence

Neurogres: Accelium, offered through xX Developments, enhances cognitive abilities essential for the Future World of Work. Our program evaluates individuals, teams, and departments, providing detailed analyses and trend insights. We focus on high-order thinking skills such as creativity, problem-solving, decision-making, critical analysis, aptitude, planning, adaptability, and strategic thinking. xX Developments offers engaging 'brain gym' exercises and tailored solutions that directly address and bridge skill gaps, ensuring your team is well-prepared for future challenges.

Key Features of Neurogres with xX Developments:

- New Technologies: Integrate advanced tools to stay ahead.
- Team Dynamics: Enhance collaboration in changing environments.
- Foresight: Plan proactively for future challenges.
- Process Redesign: Boost efficiency through innovation.
- Opportunity Spotting: Identify and capitalise on new opportunities.
- Multi-tasking: Manage multiple priorities effectively.
- Outsourcing: Optimise resources through smart outsourcing.
- Behavioural Change: Develop productive new habits.

COURSE	LEVEL	CREDITS	WHO IT IS FOR?	THE QUALIFYING COACH IS CAPABLE OF
NEUROGRES, Coach to Excellence & Resilience with AI	5 & CPD points	2	All managers, coaches & trainers, matric, eng, computer literate, managers or supervisors	• Selecting a people for a specific position. • Planning the coaching process in a VUCA world. • Coaching to achieve excellence and resilience. • Using the NEUROGRES TM methodology. • Using Artificial Intelligence in coaching for the person been coached benefit. • Monitoring and measuring the results of coaching sessions.

The course equips participants with the skills to use the NEUROGRES™ methodology and AI in coaching, ensuring they can monitor and measure the effectiveness of their coaching sessions, ultimately driving better outcomes:

- Engaging: A fascinating digital coaching experience with dozens of beautiful, challenging strategy games, advanced game AI, adaptive feedback and immersive learning process.
- Smart: Powerful evaluation algorithms analyze multiple data streams in real-time and generate a profound, multidimensional user profile based on multiple cognitive and behavioral indicators.
- Accessible: Responsive, cloud-based system offers 24/7 engagement for mobile and desktop users.

NEUROGRES with xX Developments:

Neurogres™ combines Neuro-Linguistic Programming (NLP) with AI-driven game-based assessments to foster new behavioural patterns. These innovative techniques can enhance any Learnership or course by improving cognitive and emotional skills.

NLP engages the brain, refines sensory awareness, challenges interpretations, and reshapes language and behaviour for better interactions—all delivered through a user-friendly coaching experience.

As an official reseller, xX Developments brings Accelium's game-based skills development program to the SADC region. Accelium empowers individuals and teams with critical higher-order skills, using methods from Chess Masters and Game Theory experts for superior problem-solving and decision-making.

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SETA ACCREDITED COURSES

xX Developments, in partnership with NPI Shuttleworth Academy, offers a range of SETA-accredited qualifications to develop your workforce. Our courses are designed to provide immediate and long-term benefits, making your investment worthwhile.

TYPE	SKU	NAME	SHORT DESCRIPTION
Workout			
simple, virtual	NG-ATGW	Analytical Thinking Gym Workout	Develop analytical thinking skills through targeted workouts.
simple, virtual	NG-CMBW	Change Management for 1 year for Adults	One-year access to change management strategies for adults.
simple, virtual	NG-DMBW	Decision Making for 1 year for Adults	Enhance decision-making abilities with a year-long program.
simple, virtual	NG-FTBW	Flexible Thinking Gym Workout for 1 year for Adults	Build flexible thinking with a year-long gym workout.
simple, virtual	NG-STBW	Strategic Thinking for 1 year for Adults	Master Strategic Thinking with one-year access to strategies for adults.
Assessment			
simple, virtual	NG-MTAS	Management and Service Teams	Tailored for management and service teams to boost efficiency.
simple, virtual	NG-MSAS	Marketing and Sales Teams	One-year training program for marketing and sales professionals.
simple, virtual	NG-PMAS	Project and Team Management	Master project and team management over a year.
simple, virtual	NG-RKAS	Research and Knowledge Worker	Specialidsed for research and knowledge workers.
simple, virtual	NG-TTAS	Technical Teams	Specific programme to enhnce technical teams.
simple, virtual	NG-TMAS	Training Materials	presentation describes the practical aspects of the Accelium Method from the game world to real-world situations in our everyday lives
simple, virtual	NG-VMAS	VPs and Managers	Elevate VP's and Managers skills while elimitaning blocks

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